Submission to the United Nations Human Rights Council for the 2020 Universal Periodic Review of the United States of America in the Third Cycle with joint venture partner New Future Foundation.

Friends of the African Union (FAU) is an economic, social, humanitarian, charitable, educational and new media civil-society organization founded in 2012 to improve the lives of the people of the African diaspora and to support the work of the African Union, the 55nation African equivalent of the European Union. In the years immediately following its formation, FAU participated in United States government meetings with African Nations, African Union meetings and consultations, and United Nations forums and conferences. We recruited allies (including Native American and African tribal groups), built an affiliate structure with national country bureaus, state assemblies, and local chapters, and lined up resources. FAU and its allies are signatories to an established 5 year (2016-2020) \$30B bankbased Community Benefit Agreement. This submission through the African Diaspora Directorate and the FAU USA Bureau is a work created now after 400 years as a solution to the results of the fundamental injustice, cruelty, brutality, and inhumanity of African slavery in the USA for 76 years (1789-1865) and the 170 years (1619 - 1789) in the progenitors to the 13 English colonies that made up the new country in 1789, United States of America. It proposes a solution called #BlackFolksPlan using updated answers to the 2015 #UNUPR of the USA and tools such as the \$90B in Bank based Community Benefit Agreements and Opportunity Zones to meet the effects de jure & de facto of racial & economic discrimination on the descendant Americans of America's African history as detailed in the Civil Society Organizations Friends of the African Union Concept Note for the United Nations 24th Session of the Working Group of Experts on People of African Descent.

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Title: 400 years of African American History in Legal INJUSTICE, a case study in Ohio

Vision Works, Inc. is a non-governmental social justice and policy advocacy organization, established as a 501(c)(3) in 2003 in Cincinnati, OH. Our mission is to promote leadership and foster change that transforms communities and the national cultural landscape for African American families. Our goal is to eliminate disparity by empowering stakeholder groups to understand systems that impact their mobility and to create initiatives that will eliminate the obstacles that inhibit their success. Our mission is to alleviate the impact of racism and help people move out of poverty.

Our President & CEO, Dr. Vanessa Enoch holds a Ph.D. in Public Policy & Social Change, a Master's Degree in Business Administration (MBA), and a Bachelor's Degree in Criminal Justice. Enoch is a trained community organizer, who is passionate about Social Justice and Human Rights causes.

She has worked alongside state legislators and state court judges on judicial reform efforts. In 2018, Enoch she received an award from the Society for Professional Journalism for her work in Criminal Justice reporting. She earned the Eugene Ruehlmann Fellowship and several academic awards as a Ph.D. Student. She volunteers on several local and national non-profit boards, and she became one of the youngest to ever serve on The Cincinnati USA Regional Chamber of Commerce board.

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